



ERO Early Childhood Service Akanuku | Assurance Review

Early Childhood Service Name: Collectively Kids Ltd

Profile Number: 20478

Location: Mt Albert, Auckland

ERO's Akanuku | Assurance Review reports provide information about whether a service meets and maintains regulatory standards. Further information about Akanuku | Assurance Reviews is included at the end of this report.

ERO's Judgement

Regulatory standards	ERO's judgement
Curriculum	Meeting
Premises and facilities	Meeting
Health and safety	Meeting
Governance, management and administration	Meeting

Since the onsite visit, the service has provided ERO with evidence that shows it has addressed non-compliances and is now taking reasonable steps to meet regulatory standards.

Background

Collectively Kids Ltd is privately owned and operated. The service owner is responsible for daily operations, she leads a team of eight qualified teachers and two unqualified staff. At the time of the review almost 20 percent of enrolled children have Māori heritage.

Summary of Review Findings

The service curriculum is inclusive and responsive to children as confident and competent learners. It is language rich and reflects the unique place of Māori as tangata whenua. Children are given the opportunity to develop their knowledge and an understanding of the cultural heritages of both parties to Te Tiriti o Waitangi.

Teachers engage in meaningful, positive interactions to enhance learning and nurture reciprocal relationships. They demonstrate understanding of children's learning and development, and knowledge of relevant theories and practice in early childhood education.

The systems and practices for monitoring compliance need to be strengthened to ensure the regulatory standards are maintained.

Key Next Step

A key next step is to:

- Increase the opportunities provided to parents to communicate and be involved in decisions about their child's learning.

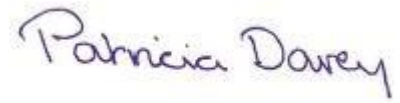
Actions for Compliance

Since the onsite visit, the service has provided ERO with evidence that shows it has addressed the following non-compliances:

- Having a record of the checks made on the premises and facilities every day of operation that meets the full requirements of the criterion (HS12).
- Having records of excursions that include the method of transport and evidence of parental permission and approval of adult – child ratios for regular excursions (HS17).
- A record of written authority from parents for the administration and acknowledgement of medication in accordance with the requirement for the category of medication (HS28).
- Having a written procedure and documentation to guide safety checking (GMA7A).
- Maintaining accurate enrolment records for each child attending (GMA10).

Next ERO Review

The next ERO review is likely to be an Akarangi | Quality Evaluation.

A handwritten signature in purple ink that reads "Patricia Davey". The signature is written in a cursive, flowing style.

Patricia Davey
Director of Early Childhood Education (ECE)

29 January 2024

Information About the Service

Service type	Education and care service
Number licensed for	30 children, including up to 10 aged under 2
Percentage of qualified teachers	100%
Service roll	40
Review team on site	November 2023
Date of this report	29 January 2024
Most recent ERO report(s) These are available at www.ero.govt.nz	Education Review, June 2019; Education Review, July 2015

General Information about Assurance Reviews

All services are licensed under the *Education (Early Childhood Services) Regulations 2008*. The legal requirements for early childhood services also include the *Licensing Criteria for Education and Care Services 2008*.

Services must meet the standards in the regulations and the requirements of the licensing criteria to gain and maintain a licence to operate.

ERO undertakes an Akanuku | Assurance Review process in any centre-based service:

- having its first ERO review – including if it is part of a governing organisation
- previously identified as ‘not well placed’ or ‘requiring further development’
- that has moved from a provisional to a full licence
- that have been re-licensed due to a change of ownership
- where an Akanuku | Assurance Review process is determined to be appropriate.

Management Assurance on Legal Requirements

All early childhood services are required to promote children’s health and safety and to regularly review their compliance with legal requirements. Before the review, the staff and management of a service completed an ERO Centre Assurance Statement and Self-Audit Checklist. In these documents they attested that they have taken all reasonable steps to meet their legal obligations related to:

- curriculum
- premises and facilities
- health and safety practices
- governance, management and administration.

As part of an Akanuku | Assurance Review ERO assesses whether the regulatory standards are being met. In particular, ERO looks at a service’s systems for managing the following areas that have a potentially high impact on children's wellbeing:

- emotional safety (including positive guidance and child protection)
- physical safety (including supervision; sleep procedures; accidents; medication; hygiene; excursion policies and procedures)
- suitable staffing (including qualification levels; safety checking; teacher certification; ratios)
- relevant evacuation procedures and practices.

As part of an Akanuku | Assurance Review ERO also gathers and records evidence through:

- discussions with those involved in the service
- consideration of relevant documentation, including the implementation of health and safety systems
- observations of the environment/premises, curriculum implementation and teaching practice.